



# ENERGY POLICY

Effective date: 10-09-2025



## 1. PURPOSE

At Purogene Labs Private Limited, we are committed to sustainable growth through responsible energy management. This policy defines our approach to optimizing energy consumption, reducing environmental impact, and integrating energy efficiency into our core operations in the development and manufacture of pharmaceutical intermediates..

## 2. SCOPE

This policy applies to all sites, departments, employees, and contractors of Purogene Labs Private Limited, covering operations including manufacturing, research and development, utilities, warehousing, and administrative functions.

## 3. Policy Statement

Purogene Labs Private Limited commits to:

- Managing energy consumption in a systematic and cost-effective manner.
- Reducing energy usage per unit of production while maintaining product quality and regulatory compliance.
- Complying with all applicable legal, regulatory, and environmental obligations.
- Promoting the use of energy-efficient technologies and renewable energy sources.
- Continual improvement in energy performance through measurable objectives and initiatives.
- Fostering awareness and accountability among all employees regarding energy conservation.

## 4. Objectives

- Reduce specific energy consumption (kWh/kg of product) annually.
- Conduct comprehensive energy audits every 3 years and implement actionable recommendations.
- Integrate energy performance criteria into new equipment purchases and process designs.
- Increase the use of renewable or low-carbon energy sources where practical.



- Develop energy performance indicators (EnPIs) and maintain robust tracking systems.
- Provide periodic training and awareness programs for employees at all levels.

## 5. Responsibilities

- **Top Management:** Set energy targets, allocate necessary resources, and ensure policy implementation.
- **Energy Management Team:** Monitor energy usage, coordinate audits, recommend improvements, and track performance.
- **Maintenance & Engineering:** Ensure optimal operation of equipment and utilities with energy efficiency as a key performance factor.
- **Production and Operations Teams:** Implement daily best practices to reduce energy waste.
- **Procurement:** Evaluate energy performance in vendor selection and equipment acquisition.
- **All Employees:** Participate in and support energy-saving initiatives.

## 6. Implementation Strategy

- Establish energy baselines and track consumption through an Energy Management System (EMS).
- Conduct periodic internal reviews and external audits to identify inefficiencies.
- Deploy energy-efficient technologies such as variable frequency drives, LED lighting, and process heat recovery.
- Implement operational controls like shift-wise monitoring, equipment shutdown protocols, and load optimization.
- Promote green practices such as power factor correction, water recycling (where applicable), and HVAC optimization..

## 7. Communication

- The Energy Policy will be communicated to all employees, business partners, and relevant stakeholders.
- It will be prominently displayed at all facilities and published in handbooks and training materials.





- Employee feedback and suggestions related to energy efficiency will be actively encouraged and recognized.

## **8. Review & Continuous Improvement**

- This policy will be reviewed annually by the management team to ensure relevance and alignment with evolving business goals, technologies, and regulatory requirements.
- Energy performance metrics and action plans will be periodically updated to drive continuous improvement.
- Where appropriate and possible, the company will work toward aligning with ISO-50001 standards for Energy Management Systems.

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