



WASTE MANAGEMENT POLICY

Effective date: 10-09-2025



1. PURPOSE

Purogene Labs Private Limited recognizes its responsibility to manage waste generated from its operations in a manner that protects human health, prevents pollution, and conserves natural resources. This policy sets out our commitment to implementing responsible, compliant, and sustainable waste management practices across all business activities.

2. SCOPE

This policy applies to all operations, including:

- Utility and maintenance services
- Packaging and logistics
- Administrative offices

It covers all types of waste, including hazardous, non-hazardous, biomedical, recyclable, organic, and e-waste.

3. Policy Commitments

Purogene Labs Private Limited committed to:

- Complying with all applicable local, national, and international waste management laws (e.g., Bio-medical Waste Rules, Hazardous Waste Rules, and Plastic Waste Rules in India).
- Implementing the waste management hierarchy:
Reduce → Reuse → Recycle → Recover → Dispose.
- Minimizing waste generation at the source through process optimization and material efficiency.
- Ensuring safe, secure, and environmentally sound handling, storage, transportation, and disposal of all waste.
- Partnering with authorized, licensed vendors for treatment, recycling, and disposal.
- Preventing illegal dumping, incineration, or open burning of waste.
- Training employees on proper waste segregation, handling, and reporting.





4. Types of Waste & Management Strategies

| Waste Type | Strategy |
|------------------------------|--|
| Hazardous Waste | Segregate at source; store as per legal guidelines; dispose through authorized TSDF (Treatment, Storage, and Disposal Facility). |
| Non-Hazardous Waste | Recycle or dispose through municipal-authorized agencies; minimize packaging waste. |
| E-Waste | Store in designated areas; dispose through CPCB-authorized recyclers. |
| Plastic Waste | Reduce usage; implement Extended Producer Responsibility (EPR) compliance if applicable. |
| Wastewater (Effluent) | Treat through ETP; monitor regularly; ensure discharge meets regulatory standards or aim for Zero Liquid Discharge (ZLD). |

5. Objectives & Targets

- Achieve 100% waste segregation at source across all departments.
- Reduce total waste generation per unit of production by 10% by 2030.
- Recycle or recover at least 10% of non-hazardous waste annually.
- Reach zero landfill for hazardous and non-hazardous process waste by 2050.
- Track and report key waste metrics for ESG and compliance reporting.

6. Roles & Responsibilities

| Role | Responsibility |
|--|---|
| Top Management | Ensure policy implementation, allocate resources, and review performance. |
| EHS (Environment, Health & Safety) Team | Develop procedures, conduct audits, track compliance, and report performance. |





| Role | Responsibility |
|------------------------------------|---|
| Production Teams | Follow standard operating procedures (SOPs) for waste segregation and minimization. |
| Maintenance & Utilities | Prevent leaks/spills and ensure proper handling of utility-generated waste. |
| Employees | Practice responsible waste disposal and participate in awareness programs. |
| Procurement | Choose materials and suppliers that support waste minimization and sustainable packaging. |

7. Monitoring & Review

- Conduct internal waste audits at least annually.
- Maintain records of all waste types, quantities, disposal methods, and vendor certificates.
- Review this policy annually or in response to regulatory changes or operational expansion.
- Continuously seek process improvements, technological upgrades, and employee engagement to enhance waste performance.

8. Communication & Training

- This policy will be shared with all employees and contractors.
- Regular training sessions will be provided on waste handling, emergency response, and legal compliance.
- Vendors and waste handlers will be briefed and required to comply with this policy.

